

## Johnson, Patrick

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**From:** District Applications  
**Sent:** Thursday, February 21, 2013 3:05 PM  
**To:** 'Melissa Gray'  
**Subject:** RE: Application for Redistricting Commission

Ms. Gray,

Thank you for your interest in the Redistricting Process.

I appreciate your persistence and apologize for the inconvenience you have experienced. We will check the mail for your application, but I wanted to let you know that the only boxes that are blank on your attachment are the gender and age boxes. We will process the electronic application and replace it with the mailed version if that version is more complete.

On a few applications we have received, there is a formatting issue that makes parts of the form appear to be blank. In fact, the text is included, but covered by the entry cells backgrounds. We are able to remove the backgrounds so that the text appears.

Please note that we intend to post all applications received on our website in the next few days. If you see an issue with your form, feel free to contact us to amend your application.

If you have any questions about the process, feel free to call our office at 974-2805.

Again, thank you for your interest in the 10-ONE Redistricting Process.

Sincerely,

**PATRICK A. JOHNSON**  
OFFICE OF THE CITY AUDITOR  
AUSTIN, TEXAS  
(512) 974-1333

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**From:** Melissa Gray [<mailto:graymiss@me.com>]  
**Sent:** Thursday, February 21, 2013 8:35 AM  
**To:** District Applications  
**Subject:** Fwd: Application for Redistricting Commission

Patrick,

I copied myself on this email to ensure that the document came through correctly and when I checked the attachment, I noticed that all of the checked boxes were blank. I don't know why those answers disappear when I send the document. They show up on the document I saved to my computer.

I will print a copy of the application and put it in the mail today. If there is something different you would like me try, please let me know.,

So sorry about the hassle!

Melissa Gray

Begin forwarded message:

**From:** Melissa Gray <[graymiss@mac.com](mailto:graymiss@mac.com)>  
**Subject: Re: Application for Redistricting Commission**  
**Date:** February 21, 2013 8:28:59 AM CST  
**To:** District Applications <[district.applications@austintexas.gov](mailto:district.applications@austintexas.gov)>  
**Cc:** Melissa Gray <[graymiss@yahoo.com](mailto:graymiss@yahoo.com)>

Hi Patrick,

Luckily, I had printed out a copy of my completed application and found the time to retype the answers. I am attaching it here.

Again, thank you for following up with me. Please let me know if you need anything else from me.

Melissa Gray

On Feb 19, 2013, at 1:55 PM, District Applications wrote:

Ms. Gray,

Thank you for your interest in serving on the Independent Citizens Redistricting Commission.

This message is to inform you that the application form you submitted is blank. For your convenience, we have attached a copy of the application form that you submitted. Below are suggestions for successfully resubmitting your application.

1.  
Save a copy of the application form to your computer or storage device.
2.  
Fill out the application form.
3.  
Save the completed application form to your computer or storage device with a different file name.
4.  
Verify that your information was saved.
5.  
E-mail a copy of the completed application form file to [district.applications@austintexas.gov](mailto:district.applications@austintexas.gov).

In addition, you may print out the completed application form, sign it, and deliver or mail the form to:

Office of the City Auditor  
ATTN: 10-ONE Process  
301 West 2nd Street, Suite 2130  
Austin, Texas 78701

If you need further technical assistance or have any other questions about the process, feel free to call our office at 974-2805.

Again, thank you for your interest in the 10-ONE Redistricting Process.

Sincerely,  
PATRICK A. JOHNSON  
OFFICE OF THE CITY AUDITOR  
AUSTIN, TEXAS  
(512) 974-1333

-----Original Message-----

From: Melissa Gray [<mailto:graymiss@mac.com>]  
Sent: Tuesday, February 19, 2013 10:51 AM  
To: District Applications  
Subject: Application for Redistricting Commission

Please find attached my application for the Independent Citizens Redistricting Commission. Please let me know if you need any additional information from me.

Thank you,

Melissa Gray

<FINAL ENGLISH FILLABLE Commission Application FORM.pdf>



## Johnson, Patrick

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**From:** Melissa Gray <graymiss@mac.com>  
**Sent:** Thursday, February 21, 2013 8:29 AM  
**To:** District Applications  
**Cc:** Melissa Gray  
**Subject:** Re: Application for Redistricting Commission  
**Attachments:** Redistricting Commission App. Final.pdf

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PJ - printed 02/21/2013

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>

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> <FINAL ENGLISH FILLABLE Commission Application FORM.pdf>

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To: District Applications

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Thank you,

Melissa Gray

<FINAL ENGLISH FILLABLE Commission Application FORM.pdf>



10342

# APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

Please submit your completed application  
by email to [district.applications@austintexas.gov](mailto:district.applications@austintexas.gov)  
by mail or in person to:  
Office of the City Auditor  
301 W. 2nd Street Suite 2130  
Austin, TX 78701

*Application Period:  
January 18, 2013  
through  
February 22, 2013*

**FOR ASSISTANCE WITH INTERPRETING KEY TERMS, SEE THE GLOSSARY  
AT THE END OF THIS APPLICATION**

**MORE DETAILS ABOUT THE APPLICATION PROCESS CAN BE FOUND IN  
THE CITY AUDITOR'S INTERPRETIVE GUIDANCE AND THE CITY CHARTER  
AT [WWW.AUSTINTEXAS.GOV/10-ONE](http://WWW.AUSTINTEXAS.GOV/10-ONE)**

You must submit an electronic application to [district.applications@austintexas.gov](mailto:district.applications@austintexas.gov)  
or provide a signed application to the Office of the City Auditor in person or by mail at:

301 W. 2<sup>nd</sup> Street, Suite 2130

Austin, TX 78701

**Submission Deadline: February 22, 2013**

**DUTIES AND TERMS OF SERVICE**

Independent Citizens Redistricting Commission duties include:

1. Conduct duties with integrity and fairness.
2. Conduct an open and transparent process to enable full public consideration of and comment on the drawing of district lines to include an open hearing process.
3. Draw district lines in accordance with specific redistricting criteria in the Charter.
4. Adopt a final redistricting plan and certify the plan to the Austin City Council.
5. Issue a report that explains the basis on which the Commission made its decisions.

Independent Citizens Redistricting Commission Member terms of service include:

1. Members of the Independent Citizens Redistricting Commission (Commission) will not be compensated for serving, but are eligible to receive reimbursement of reasonable and necessary expenses related to Commission duties. Guidance on what is considered "reasonable and necessary" will be provided by the appropriate authority at a later date.
2. Serve a term of office that expires when the first member of the succeeding Commission is appointed in the year after the next national census is taken.
3. Members of the Commission will be subject to the following restrictions on their future activities:
  - For a period of **10** years beginning from the date that a person is appointed to the Commission, the person **will not** be eligible to be elected to the Austin City Council.
  - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not** hold appointed office for the City of Austin.
  - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not**:
    - Serve as a City employee or as a paid consultant to the City of Austin.
    - Serve as a paid consultant to a member of the City Council in the council member's private capacity; or
    - Receive a non-competitively bid contract with the City of Austin.

**APPLICATION FOR THE  
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

**2013**

**Please complete this section legibly.**

Name of Applicant: Gray Melissa Rebecca  
(Last) (First) (Middle) (Suffix)

Voter Registration Number (VUID): 1130622540

Residence Address (must be a fixed location in the City of Austin):

10408 Yucca Drive Austin TX 78759  
(Street Address) (City) (State) (Zip)

Mailing Address (if different from Residence Address)

(Street Address or PO Box) (City) (State) (Zip)

Contact Phone: 512-215-8783

Contact Email Address: graymiss@yahoo.com

Spouse's Name: Timothy Gray Bruce Gordon  
(Last) (First) (Middle) (Suffix)

13-02-21P03:28 RCVD

**APPLICATION FOR THE  
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

**2013**

Please check YES or NO by each requirement. If you answer YES to question one (1), you may skip questions four (4) and five (5).

1. Are you a student enrolled in a community college or university in the City of Austin? ☐ Yes ☒ No
2. Do you reside in the City of Austin? ☒ Yes ☐ No
3. Are you registered to vote in the City of Austin? ☒ Yes ☐ No
4. Have you been continuously registered to vote in the City of Austin for the five years immediately preceding the date on which you submit this application? ☒ Yes ☐ No
5. Please indicate whether you voted in the following City of Austin general elections (or corresponding runoff if applicable):

City of Austin General Elections	Candidate Response
May 12, 2012	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 14, 2011	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 9, 2009	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 10, 2008	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 13, 2006	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

# APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

**2013**

## Conflicts of Interest

The information below is required to help the City Auditor identify any conflict of interest you may have.

<b>Within 5 years of the application date, have you or your spouse:</b>	
Been appointed to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been elected to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a candidate for a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of a political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of the campaign committee of a candidate for elective state, county, or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a registered state or local lobbyist?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>Within 3 years of the application date, have you or your spouse been:</b>	
A paid employee of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>In the last City Election did you or your spouse:</b>	
Contribute or bundle one thousand dollars (\$1,000) or more in aggregate to candidates for City of Austin elective office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



**Personal Background Information**

- **Ethnicity:** Italian, Irish, Swiss German, Christian
- **Race:** Caucasian
- **Gender:** ☐ Male ☐ Female
- **Age: (Please check your response)**  

☐ 18 to 24
☐ 25 to 34
☐ 35 to 44
☐ 45 to 54
☐ 55 to 64
☐ 65+
- **Education level: (Please check any that apply)**
  - ☐ High School Diploma or GED
  - ☐ Some College (major \_\_\_\_\_)
  - ☐ Associate's Degree (major \_\_\_\_\_)
  - ☐ Bachelor's Degree (major \_\_\_\_\_)
  - ☐ Post-Graduate Degree, indicate highest degree attained: (subject Law Degree)

**Qualifications**

**Please describe your relevant analytical skills.**

My analytical skills have been honed over the years in very different ways.

I was a philosophy major in college, which allowed me to analyze complicated thoughts and texts by philosophers from different time periods and parts of the world. I wrote papers comparing and analyzing these philosophies and synthesizing the information in both persuasive and objective formats.

My analytical skills were further developed (and challenged) when I attended Georgetown Law Center. I practiced law for Skadden Arps in Los Angeles for 8 years as a litigator. Throughout law school and my law practice, I encountered complicated problems and arguments that required sophisticated analysis and solutions.

I am currently the chair of the board of Jeremiah Program, a start-up nonprift here in Austin, and was one of the founding board members of Impact Austin. Through my board service, I have been faced with very different kinds of problems, which naturally require different solutions. I have brought my analytical skills to this arena and have enjoyed the challenge.

Finally, I am the mother of 4 (ages 9-15), which requires employing my problem-solving and





Please describe your ability to be impartial.

Through my legal education and practice, I have been trained to review issues from both sides in order to analyze the pros and cons of each position. However, I have to be honest and say that my success as a litigator was in large part based on my ability to persuade both orally and in writing.

As a founding board member for Impact Austin, I served several roles that required me to act in the best interest of the organization. I was successful in working with a diverse group of women in building something that has been sustainable and extremely successful. This often required me to put my own interests and perspective aside for the benefit of the organization.

As chair of the board of Jeremiah program, I have honed my impartiality skills even further. The chair often has additional influence over the direction the board takes and I have been careful (and even successful) at guiding the board in an impartial way.

Please describe your appreciation for the City of Austin's diverse demographics and geography.

I was born and raised in Pasadena, California -- one of the first school districts in the country to implement busing in order to desegregate the public schools. I went to bilingual elementary school and a racially and socio-economically diverse middle school and high school. My parents were committed to keeping us in public school in order to provide us with what they considered to be a rich experience.

I moved to Austin 12 years ago when my children were very young. I live up in Northwest Austin so I did not experience Austin as a diverse city in the sense that I was accustomed to. I spent 3 years living in my bubble in Northwest Austin before I began to explore the diversity Austin has to offer.

When my children started school, I realized that the demographics look different here than where I grew up. The schools my children attend have a high population of Asian and Indian families with socio-economic statuses the same, if not higher, than ours. My children will also have the rich educational experience of attending school with people who do not "look" like them, but that experience is vastly different than my own.

I believe that Austin is a very segregated city and I struggle to find ways to experience the true diversity that Austin has. My work with Jeremiah Program has encouraged me to spend more time away from my "bubble" (specifically on the East side of Austin). Through my work with Impact

**APPLICATION FOR  
THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

**2013**

Please provide any other information you wish to be considered during the selection of the most qualified applicants for the Commission.

I am not exactly sure what the "most qualified applicants" look like, but I can tell you a little about myself.

I have spent the past 10 years working with various nonprofits in Austin and I have come to love this city and all the good that goes on here. I am not in any way connected with the powers that be in Austin and have not been active in city issues. I vote every time I am able, but I can't honestly say that I am always an "educated" voter.

I am smart, hard-working and have a great deal of experience working with large volunteer groups. I would be honored to serve on the commission, and would commit to learning and doing my best work.

**APPLICATION FOR  
THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

**2013**

**DISCLAIMER**

**By submitting this application, I understand that I am giving the City Auditor permission to release my information to the public. In particular, I affirmatively consent to the release of the contact email address I have provided.**

**If I am appointed, my address, contact phone number and contact email address will be included on the City of Austin's website.**

**I understand my application is public information under the Texas Public Information Act. The information will be kept according to the City Auditor's records retention policies.**

**I understand that my participation on the Independent Citizens Redistricting Commission is voluntary.**

**I understand the duties and terms of service for the Independent Citizens Redistricting Commission as described above.**

Under penalty of law, I swear or affirm that the preceding information in this application is in all things true and correct.

Melissa Gray

\_\_\_\_\_  
Signature of Applicant

If submitting electronically, please type your full name in the signature box.

2/21/13

\_\_\_\_\_  
Date

**GLOSSARY**

- “Bundle” means to raise money as an intermediary for a council candidate by soliciting contributions on the candidate’s behalf.
- “Campaign committee” in regard to an “officer, employee or paid consultant of a campaign committee” means a candidate or a specific purpose political committee supporting or opposing a candidate.
- “Candidate” for elective office means a person whose name appeared on a ballot, or who was a declared write-in candidate, in a general or primary election. It does not mean a person who merely announced a candidacy or only filed campaign finance filings. This definition attempts to construe the term against ineligibility, avoid ambiguity and disputes of fact, and use the term in the way most commonly understood by a lay person.
- “City” means Austin.
- “City elective office” means the office of mayor and city council member.
- “City employee” means an employee on the City payroll, including a temporary or part-time employee. The term does not include an independent contractor. This definition follows the definition in Section 2-7-2 of the City Code.
- “City office,” with respect to appointment, means a municipal court judgeship (including a substitute judgeship), and membership on a commission, committee, board, task force, or other City body appointed by the mayor or the city council. This definition follows the definition of “city official” in Section 2-7-2 of the City Code, excluding those City officials who are covered separately as City employees.
- “Community college or university in the City of Austin” means a degree-granting post-secondary educational institution, accredited by a recognized accrediting agency under the Education Code, that grants one or more of the following: an associate’s degree, a bachelor’s degree, a master’s degree, or a doctorate, and that regularly conducts classes where the instructor and two or more students are physically present in a physical location within Austin’s city limits.
- “Contribution,” for purposes of calculating aggregate contributions to candidates for City elective office, includes all contributions to candidates for mayor and city council, and contributions to specific purpose political committees supporting or opposing those candidates.
- “County” refers to a county in which the City of Austin has territory.
- “County elective office” means an office that is voted on county-wide or an office that is voted on by the voters of a precinct drawn by a commissioners court.
- “Employee” with respect to a political party or campaign committee means a person who was paid a salary by the political party or campaign committee.
- “Local lobbyist” means a person required to register under Chapter 4-8 of the City Code.
- “Non-competitively bid contract” means a contract which must be awarded as provided in Section 252.043 of the Local Government Code (“lowest responsible bidder” or “best value for the municipality”).

- “Officer” with respect to the “campaign committee of a candidate for elective state, county or city office” means:
  - the campaign treasurer of a candidate for an elective state, county, or city office;
  - the campaign treasurer of a specific purpose political committee that supported or opposed a candidate for an elective state, county, or city office; or
  - an officer or director of an incorporated specific purpose political committee, incorporated for liability purposes only under Section 253.092 of the Texas Election Code, that supported or opposed a candidate for an elective state, county, or city office.
- “Officer” with respect to a political party means a precinct chair, a county chair, or a member of a party executive committee under Title 10 of the Texas Election Code.
- “Paid Consultant” with respect to work done for a political party or campaign committee means a person who was paid monetary consideration for providing legal services, accounting services, public relations services, statistical or polling services, or political or campaign-related services or advice.
- “Paid Consultant” with respect to the three year ban on paid consultancy with a council member, means having a “political or professional contract” with a council member as defined in this guidance.
- “Political or professional contract,” in the context of a contract with a council member, means a contract with a council member under which, in return for consideration, a person provided expert advice or personal services related to a council member's duties or to the council member's service as a council member, or provided advice about the conduct of campaign activities or holding office, or provided services to a council member that would be reportable on the council member's required campaign and officeholder filings under Title 15 of the Texas Election Code; Article III, §8 of the Austin City Charter; or Chapter 2-2 of the Austin City Code. This does not include a contract solely for the sale of goods.
- “Political party” means a political party that appeared on the ballot in any of the last three general elections for state and county officers.
- “Professional contract,” in the context of a contract with the City means a non-competitively bid contract other than a contract solely for the sale of goods.
- “State” means Texas.
- “State office” means an office held by a “state officer” as defined in Section 572.002 of the Government Code.
  - In the context of an appointment to a state office, “state office” means: the office of Secretary of State, an office of a state agency subject to appointment for a term of office specified by the Texas Constitution or a statute of this state; an office subject to appointment with the advice and consent of the senate; the position of executive head of a state agency; or a state office subject to election but filled by appointment because of a vacancy or because the office is newly created.
  - In the context of candidacy or election to a state office, “state office” means a seat in the legislature, an executive or judicial office filled in a statewide election; a judgeship of a court of appeals or of a district court; membership on the State Board of Education; or the position of district attorney or criminal district attorney.
- “Student” means a person actively enrolled in a community college or university on the date of the person’s application to the Commission.

